

# BUSHVELD AIR CHARTERS (PTY) LTD

2007/00100/07

N958D



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QUALITY DOCUMENT NO: SMS-MASTER (I)  
ISSUE NO: 1  
DATE OF ISSUE: 1 April 2010  
CONTROLLED COPY NO: 1  
IN POSSESSION OF: SACAA



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## CERTIFIED STATEMENT OF COMPLIANCE

Bushveld Air Charters (Pty) Ltd is duly licensed in accordance with the Air Services Licensing Act, 1990 (Act No 115 of 1990) and the International Air Services Licensing Act, 1993 (Act No. 60 of 1993) to operate commercial air services, licence number **N958D** under an approved Part 135 Operating Certificate.

This document, the Safety Management System Manual, hereinafter referred to as the SMS, belongs to Bushveld Air Charters (Pty) Ltd.

All Personnel are required to understand their assigned duties as described in this Manual, Procedures and policies shall be strictly adhered to as described in this Manual.

All new amendments with regards to the CARs shall be effected in this SMS manual.

Management Personnel, as approved by the Management Plan and Part 135 Flight Operations Manual, hereby declare that:

- They are committed to comply with all the safety requirements as set out in this manual and as approved by the Commissioner for Civil Aviation;
- In the event of conflict between CARs and this SMS Manual, the CARs shall prevail;
- The policies and procedures outlined in this manual and incorporated documents as stated shall be adhered to at all times;
- Management personnel understand and undertake to perform all duties in accordance with this SMS Manual.
- This Manual is the only current SMS manual and incorporated documents reflect KGFM Transport and Logistic (Pty) Ltd's means of compliance with the Technical Standards (CARs) and its associated material.

## SAFETY POLICY

Safety is the constant concern and vision to require the ultimate level of safety for this company. Every precaution has been taken to provide a safe workplace environment, both on the ground and in the air. The Operations Department together with Management makes regular inspections and holds regular strategy safety meetings. Bushveld Air Charters (Pty) Ltd is sincerely concerned for the health and well being of each member of the company. The management and personnel have committed themselves to this programme to reduce risk and hazards of the aviation industry.

The co-operation of every employee is necessary to make the company a safe place in which to work. All unsafe conditions or hazards are to be reported immediately to a member of the management in order that all deficiencies are adhere to. Individuals should evolve a safety ethos in respect of all undertakings. These approaches ensure the co-existence of accountability, responsibility and authority.

Flight and duty also forms part of this safety management system. Crew shall not be performing duties out of flight and duty time, extended hours and when sick. This can compromise safety as result of fatigue.

**APPROVAL/ACCEPTANCE FROM SACAA**

This Safety Management System Manual of Bushveld Air Charters (Pty) Ltd is accepted by the Commissioner for the South African Civil Aviation Authority as meeting the requirements of the Technical Standards relating to the Regulation 121.04.2 of the Civil Aviation Regulations, 1997 and associated guidance material.

Commissioner of South African Civil Aviation Authority stamp	Signature	Date

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**SAFETY MANAGEMENT SYSTEM**

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