

NEWSLETTER

C&A

LABOUR LAW & ASSOCIATES



Contracts

Do you have a contract in place for your employees?

Let's see what the law says



You must give you employees the terms and conditions of their employment in writing.

If you've employed any employees without this employment document you are breaking the law. Should you fail to comply you could be prosecuted.

Section 93 & schedule 2 of the BCEA

We can now assist you with a HR Package. This package will consist of the following documents:

- Employment contracts for both permanent and limited duration employees
- Disciplinary codes and procedures
- Application for employment
- Warning documents
- Notification of disciplinary enquiry
- Suspension documents
- Request for an appeal
- Termination of employment
- Exit interview
- Certificate of service
- Application for leave
- Grievance document
- Employment equity
- UIF employment exit documentation
- The labour acts



"You look like the smart and handsome kind of person who will sign a contract without even looking at it. Am I right?"

Should I have a contract for my Domestic Worker?

If they work less than 24 hours a month, no. BUT we recommend that you get a contract in place in order to protect yourself.

We have a lot of cases where the domestic worker takes the employer to the CCMA. You will end up paying a sum of money unnecessary.

We can now draft a contract for your domestic worker!!



Contact us today for a quote on the HR Package as well as the contract for domestic workers.