



3*sixty*3D Facilitation Model

Corporate
Facilitation Model

3 *sixty

3*sixty*3D

- Helping Groups to **SEE**
 - 3*sixty
 - Creating a 360 degree perspective
- Helping Groups to **COMMUNICATE**
 - Creating clarity of Communication
 - Using the 3D Communication Model

Helping Groups to **THINK**

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- Positioning
 - Strategic Facilitation Process, to assist in
 - Strategic Planning
 - Decision Making
 - Making things less difficult
 - The process is always a “servant” to the group specific objectives

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- Primary Images
 - Navigation
 - Compass, Map, GPS
 - It is not about the tools, it is always about the DESTINATION
 - Games
 - Some games are won
 - Some games are solved
 - Some are both
 - METHODS serve RESULTS – but both matter

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- Principle Tools
 - 3D Communication Model
 - Dialogue
 - Discussion
 - Debate
 - 3D Communication Map
 - Identify Active Communication Styles
 - Who & How

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- Other Tools:
 - 360 Degree Viewpoint
 - Looking Back
 - Looking Out
 - Looking In
 - Looking Forward
 - Futureproofing Map
 - “Begin with the end in mind”
 - Dreaming, Describing, Designing, Doing

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- Outcomes
 - Process Transparency
 - New Communication Awareness and Skills
 - Focused Attention
 - What is do-able – action with highest return
 - Looking Forward
 - Looking at the same things in the same way

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- Results

- I - Implementation
- M - Measurement
- P - Pro-activity
- A - Accountability
- C - Commitment
- T - Tour-de-force

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- Overall Process
 - Pre-intervention
 - Clarification of Objectives
 - Establishment of Expectations
 - Intervention
 - Typically 1 to 3 days
 - Post-intervention
 - Consolidated material
 - Report
 - Implementation



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Facilitation Model

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